## Constitution of

## PILATES ASSOCIATION AUSTRALIA INC

An association for regulation in the Pilates industry

# PILATES ASSOCIATION AUSTRALIA INC <br> An association for regulation in the Pilates industry 

## Contents

Part 1 Preliminary ..... 3
1 Purpose ..... 3
2 Definitions ..... 3
Part 2 Members of association ..... 4
3 Membership generally ..... 4
4 Membership applications ..... 5
5 Register of members ..... 5
6 Fees and subscriptions ..... 6
7 Members' liabilities ..... 6
8 Disciplinary action against members ..... 6
9 Right of appeal against disciplinary action ..... 7
10 Resolution of internal disputes ..... 7
11 Membership entitlements not transferable ..... 8
12 Member resignation ..... 8
13 Cessation of membership ..... 8
Part 3 Committee ..... 8
14 Functions of committee ..... 8
15 Composition of committee ..... 8
16 Election of committee members ..... 9
17 Terms of office ..... 9
18 Vacancies in office ..... 10
19 Secretary ..... 11
20 Treasurer ..... 11
21 Delegation to subcommittees ..... 11
22 Committee meetings ..... 11
23 Notice of committee meeting. ..... 12
24 Quorum ..... 12
25 Presiding committee member ..... 12
26 Voting ..... 12
27 Acts valid despite vacancies or defects ..... 13
28 Transaction of business outside meetings or by telephone or other means 1 ..... 13
Part 4 General meetings of association ..... 13
29 Annual general meetings ..... 13
30 Special general meetings ..... 14
31 Notice of general meeting ..... 14
32 Quorum ..... 15
33 Adjourned meetings ..... 15
34 Presiding member ..... 15
35 Voting ..... 15
36 Proxy Voting ..... 16
37 Postal or electronic ballots ..... 16
38 Transaction of business outside meetings or by telephone or other means ..... 17
Part 5 Administration ..... 17
39 Change of name, objects or constitution ..... 17
40 Funds ..... 17
41 Insurance ..... 17
42 Non-profit status ..... 18
43 Service of notices ..... 18
44 Custody of records and books ..... 18
45 Inspection of records and books ..... 18
46 Financial year ..... 19
47 Distribution of property on winding up ..... 19

## Part 1 Preliminary

## 1 Purpose

The purpose of the Pilates Association Australia (PAA) is to promote, protect and develop the professional Pilates Method industry throughout all states and territories of Australia.

It will seek to achieve this through:

- promotion of ethical and professional working standards in the Pilates profession
- setting of standards and guidelines for instructors, studios and training providers to abide by to create and maintain integrity within the Pilates industry
- promotion of national recognition of qualified Pilates teachers and Pilates studios and organisations
- advocacy of members including active lobbying to government, health fund providers and other relevant departments and organisations
- promotion of professional growth through continuing education
- representation of the membership and promotion of the Pilates Method of exercise, in all its recognised and professionally appropriate forms, to the general public


## 2 Definitions

(1) In this constitution:
committee member means an office-bearer or ordinary committee member.
exercise a function includes perform a duty.
function includes a power, authority or duty.
office-bearer means a committee member who is elected to an office referred to in clause 15 (1)(a)(i) - (iv).
ordinary committee member means a committee member who is not an officebearer.
register of members means the register of members maintained under clause 5 .
secretary, of the association, means:
(a) the person holding office under this constitution as secretary, or
(b) if no person holds that office - the public officer of the association.
special general meeting, of the association, means a general meeting of the association other than an annual general meeting
subcommittee means a subcommittee established under clause 21.
the Act means the Associations Incorporation Act 2009.
the Regulation means the Associations Incorporation Regulation 2022.
Member Relations Officer means the PAA staff member responsible for the day-today interaction with members and potential members.
registered studio means a studio owned by a member of the association, which is registered with the association in addition to the member's personal membership

Studio Owner means the owner of a registered studio who is ineligible for membership under any other membership category.
(2) The Interpretation Act 1987 applies to this constitution as if it were an instrument made under the Act.

## Part 2 Members of association

## 3 Membership generally

(1) A person is eligible to be a member of the association if the person is actively engaged with the Pilates Method of exercise through education, healthcare, general public participation or either the administration or supervision of instructors and has been approved for membership of the association.
(2) An individual is taken to be a member of the association if the person applied to be a member under clause 4(1) and the application has been approved.
(3) A person who is not an individual is not eligible to be a member of the association.
(4) The categories of membership of the association are:
(a) Teaching Member
(i) to be a Teaching Member a person must meet the competency criteria determined by the PAA.
(ii) a Teaching Member may vote at all general meetings, stand for election to the committee and nominate persons for election to the committee.
(b) Distinguished Member
(i) a person admitted to the category of Distinguished Member must be admitted within the subcategory of Honoured Member or Life Member.
(ii) the committee may, from time to time, grant Honoured Membership to a member who has made an outstanding contribution to the Pilates profession as determined by the committee at its sole discretion.
(iii) a person granted Life Membership by the committee prior to 31 December 2022 remains a Life Member subject to clause 8(4).
(iv) a Distinguished Member may vote at all general meetings and nominate persons for election to the committee.
(c) Student Member
(i) to be a Student Member a person must be enrolled in a program of study approved by the PAA and is ineligible to be admitted as a Teaching Member under subclause (4)(a)(i).
(ii) a Student Member has no voting rights but may, at the invitation of the committee, attend committee meetings and general meetings of the association.
(d) Associate Member
(i) to be an Associate Member a person must be ineligible for admission under any other membership category.
(ii) a person admitted to the category of Associate Member must be admitted within the subcategory of Affiliate Member, or Studio Owner.
(iii) an Affiliate Member has no voting rights but may, at the invitation of the committee, attend committee meetings and general meetings of the association.
(iv) a Studio Owner may vote at all general meetings and nominate persons for election to the committee.

## PILATES ASSOCIATION AUSTRALIA INC

An association for regulation in the Pilates industry

## 4 Membership applications

(1) An application by a person to be a member of the association must be:
(a) made in the form and manner determined by the committee, and
(b) accompanied by the entrance fee and annual subscription fee in accordance with clause 6, and
(c) lodged with the Member Relations Officer
(2) The Member Relations Officer must, as soon as practicable after receiving the application, follow the procedure decided by the committee to approve or reject the application.
(3) As soon as practicable the Member Relations Officer must:
(a) give the applicant written notice of the decision, including by email or other electronic means if determined by the committee, and
(b) if the application is approved, enter the applicant's name in the register of members.
(4) On registration and renewal of membership the applicant must agree to abide by all PAA codes and standards that have been set by the committee and are accessible from the PAA website.

## 5 Register of members

(1) The Member Relations Officer must establish and maintain a register of members of the association.
(2) The register:
(a) may be in written or electronic form, and
(b) must include, for each member:
(i) the member's full name, and
(ii) a residential, postal or email address, and
(iii) the date on which the person became a member, and
(iv) if the person ceases to be a member - the date on which the person ceased to be a member, and
(c) must be kept in New South Wales:
(i) at the association's main premises, or
(ii) if the association has no premises - at the association's official address, and
(d) must be available for inspection, free of charge, by members at a reasonable time, and
(e) if kept in electronic form -must be able to be converted to hard copy.
(3) If the register is kept in electronic form, the requirements in subclause (2)(c) and (d) apply as if a reference to the register is a reference to a current hard copy of the register.
(4) A member may obtain a hard copy of the register, or a part of the register, on payment of a fee of not more than $\$ 1$, as determined by the committee, for each page copied.
(5) Information about a member, other than the member's name, must not be made available for inspection if the member requests that the information not be made available.

## PILATES ASSOCIATION AUSTRALIA INC

An association for regulation in the Pilates industry
(6) A member must not use information about a member obtained from the register to contact or send material to the member, unless:
(a) the information is used to send the member:
(i) a newsletter, or
(ii) a notice for a meeting or other event relating to the association, or
(iii) other material relating to the association, or
(b) it is necessary to comply with a requirement of the Act or the Regulation.

## 6 Fees and subscriptions

(1) The entrance fee to be paid to the association by a person whose application to be a member of the association has been approved is:
(a) $\$ 1$, or
(b) another amount determined by the committee.
(2) A member must pay to the association an annual subscription fee of $\$ 2$, or another amount determined by the committee.
(3) The annual subscription is due on the anniversary date of the commencement of membership, or on a date designated by the committee.

## 7 Members' liabilities

The liability of a member of the association to contribute to the payment of either of the following is limited to the amount of any outstanding fees for the member under clause 6:
(a) the debts and liabilities of the association,
(b) the costs, charges and expenses of the winding up of the association.

## 8 Disciplinary action against members

(1) A person may make a complaint to the committee that a member of the association has:
(a) failed to comply with a provision of this constitution, or
(b) wilfully acted in a way prejudicial to the interests of the association, or
(c) brought the industry into disrepute.
(2) The committee may refuse to deal with a complaint if the committee considers the complaint is trivial or vexatious.
(3) If the committee decides to deal with the complaint, the committee must:
(a) serve notice of the complaint on the member, and
(b) give the member at least 14 days from the day the notice is served on the member within which to make submissions to the committee about the complaint, and
(c) consider any submissions made by the member.
(4) The committee may, by resolution, expel the member from the association or suspend the member's membership if, after considering the complaint, the committee is satisfied that:
(a) the facts alleged in the complaint have been proved, and
(b) the expulsion or suspension is warranted.
(5) If the committee expels or suspends the member, the Member Relations Officer must, within seven days of that action being taken, give the member written notice of:
(a) the action taken, and
(b) the reasons given by the committee for taking the action, and
(c) the member's right of appeal under clause 9.
(6) The expulsion or suspension does not take effect until the later of the following:
(a) the day the period within which the member is entitled to exercise the member's right of appeal expires, or
(b) if the member exercises the member's right of appeal within the period - the day the association confirms the resolution under clause 9.

## 9 Right of appeal against disciplinary action

(1) A member may appeal against a resolution of the committee under clause 8 by lodging a notice of appeal with the Member Relations Officer within seven days of being served notice of the resolution.
(2) The member may include, with the notice of appeal, a statement of the grounds on which the member intends to rely for the purposes of the appeal.
(3) The Member Relations Officer must notify the committee that the Member Relations Officer has received a notice of appeal.
(4) If notified that a notice has been received, the committee must call a general meeting of the association to be held within 28 days of the day the notice was received.
(5) At the general meeting:
(a) no business other than the question of the appeal is to be transacted, and
(b) the member must be given an opportunity to state the member's case orally or in writing, or both, and
(c) the committee must be given the opportunity to state the committee's case orally or in writing, or both, and
(d) the members present must vote by secret ballot on the question of whether the resolution should be confirmed or revoked.
(6) The appeal is to be determined by a simple majority of votes cast by the members.

## 10 Resolution of internal disputes

(1) The following disputes must be referred to a Community Justice Centre within the meaning of the Community Justice Centres Act 1983 for mediation:
(a) a dispute between two or more members of the association, but only if the dispute is between the members in their capacity as members, or
(b) a dispute between one or more members and the association.
(2) If the dispute is not resolved by mediation within three months of being referred to the Community Justice Centre, the dispute must be referred to arbitration.
(3) The Commercial Arbitration Act 2010 applies to a dispute referred to arbitration.

## PILATES ASSOCIATION AUSTRALIA INC

An association for regulation in the Pilates industry

## 11 Membership entitlements not transferable

A right, privilege or obligation that a person has because the person is a member of the association:
(a) cannot be transferred to another person, and
(b) terminates once the person ceases to be a member of the association.

## 12 Member resignation

(1) A member of the association may resign from being a member by giving the Member Relations Officer written notice of at least one month, or another period determined by the committee, of the member's intention to resign.
(2) The member ceases to be a member on the expiration of the notice period.

## 13 Cessation of membership

A person ceases to be a member of the association if the person:
(a) dies, or
(b) resigns from being a member, or
(c) is expelled from the association, or
(d) fails to pay the annual subscription fee payable under clause 6(2) within three months of the due date, or
(e) fails to meet all the PAA codes and standards.

## Part 3 Committee

## Division 1 Constitution

## 14 Functions of committee

Subject to the Act, the Regulation, this constitution and any resolution passed by the association in general meeting, the committee:
(a) is to control and manage the affairs of the association, and
(b) may exercise all the functions that may be exercised by the association, other than a function that is required to be exercised by the association in general meeting, and
(c) has power to do all things that are necessary or convenient to be done for the proper management of the affairs of the association.

## 15 Composition of committee

(1) The committee is to consist of:
(a) the following office-bearers:
(i) the president,
(ii) the vice-president,
(iii) the secretary,
(iv) the treasurer, and
(b) at least three ordinary committee members.
(2) A committee member may hold up to two offices (other than both the offices of president and vice-president).

## PILATES ASSOCIATION AUSTRALIA INC

An association for regulation in the Pilates industry

## 16 Election of committee members

(1) Any member of the association may be nominated as a candidate for election as an office-bearer or ordinary committee member subject to:
(a) Nominees for the key position of President are required to have previous PAA committee experience.
(b) In the event that there are no nominations received for members who have previous PAA committee experience, additional nominations are to be invited/received at the annual general meeting.
(c) All other committee positions do not require prior PAA committee experience.
(2) The nomination must be:
(a) made in writing, and
(b) signed by at least two members of the association, not including the candidate, and
(c) accompanied by the written consent of the candidate to the nomination, and
(d) given to the Member Relations Officer at least seven days before the date fixed for the annual general meeting at which the election is to take place.
(3) If insufficient nominations are received to fill all vacancies:
(a) the candidates nominated are taken to be elected, and
(b) a call for further nominations must be made at the meeting.
(4) A nomination made at the meeting in response to a call for further nominations must be made in the way directed by the member presiding at the meeting.
(5) Vacancies that remain after a call for further nominations are taken to be casual vacancies.
(6) If the number of nominations received is equal to the number of vacancies to be filled, the members nominated are taken to be elected.
(7) If the number of nominations received is more than the number of vacancies to be filled, a ballot must be held at the meeting in the way directed by the committee.

## 17 Terms of office

(1) Subject to this constitution, a committee member holds office from the day the member is elected until immediately before the next annual general meeting following expiry of their term as provided for in subclause (2).
(2) Each member of the committee is, subject to this constitution, to hold office for an initial term of three years but is eligible for re-election for two further consecutive terms of three years, but thereafter a period of two years must elapse before such persons shall be eligible for a new term of office.

## PILATES ASSOCIATION AUSTRALIA INC

An association for regulation in the Pilates industry

## 18 Vacancies in office

(1) A casual vacancy in the office of a committee member arises if the member:
(a) dies, or
(b) ceases to be a member of the association, or
(c) resigns from office by written notice given to the president or secretary, or
(d) is removed from office by the association under this clause, or
(e) is absent from three consecutive meetings of the committee without the consent of the committee, or
(f) becomes an insolvent under administration within the meaning of the Corporations Act 2001 of the Commonwealth, or
(g) is prohibited from being a director of a company under the Corporations Act 2001 of the Commonwealth, Part 2D.6, or
(h) is convicted of an offence involving fraud or dishonesty for which the maximum penalty is imprisonment for at least three months, or
(i) becomes a mentally incapacitated person.
(2) The association in general meeting may, by resolution:
(a) remove a committee member from office at any time, and
(b) appoint another member of the association to hold office for the balance of the committee member's term of office.
(3) A committee member to whom a proposed resolution referred to in subclause (2) relates may:
(a) give a written statement, of a reasonable length, to the president or secretary, and
(b) request that the committee send a copy of the statement to each member of the association at least seven days before the general meeting at which the proposed resolution will be considered.
(4) If the committee fails to send a copy of a statement received under subclause (3)(a) to each member in accordance with a request made under subclause (3)(b), the statement must be read aloud by the member presiding at the general meeting at which the proposed resolution will be considered.
(5) The committee may appoint a member of the association to fill a casual vacancy other than a vacancy arising from the removal from office of a committee member.
(6) Subject to this constitution, a member appointed to fill a casual vacancy holds office until the next annual general meeting.
(7) Any period served on the committee by a member appointed to fill a casual vacancy shall not be counted in determining the length of membership on the committee for the purposes of clause 17(2).

## PILATES ASSOCIATION AUSTRALIA INC

An association for regulation in the Pilates industry

## 19 Secretary

(1) As soon as practicable after being elected as secretary, the secretary must lodge a notice with the association specifying the secretary's address.
(2) The secretary must keep minutes of:
(a) all elections of committee members, and
(b) the names of committee members present at a meeting of the committee or a general meeting, and
(c) all proceedings at committee meetings and general meetings.
(3) The minutes must be:
(a) kept in written or electronic form, and
(b) for minutes of proceedings at a meeting - signed, in writing or by electronic means, by:
(i) the member who presided at the meeting, or
(ii) the member presiding at the subsequent meeting.

## 20 Treasurer

The treasurer of the association must ensure:
(a) all money owed to the association is collected, and
(b) all payments authorised by the association are made, and
(c) correct books and accounts are kept showing the financial affairs of the association, including full details of receipts and expenditure relating to the association's activities.

## 21 Delegation to subcommittees

(1) The committee may:
(a) establish one or more subcommittees to assist the committee to exercise the committee's functions, and
(b) appoint one or more members of the association to be the members of the subcommittee.
(2) The committee may delegate to the subcommittee the exercise of the committee's functions specified in the instrument, other than:
(a) this power of delegation, or
(b) a duty imposed on the committee by the Act or another law.

## Division 2 Procedure

## 22 Committee meetings

(1) The committee must meet at least three times in each 12-month period at the place and time determined by the committee.
(2) Additional meetings of the committee may be called by any committee member.
(3) The procedure for calling and conducting business at a meeting of a subcommittee is to be as determined by the subcommittee.

## PILATES ASSOCIATION AUSTRALIA INC

An association for regulation in the Pilates industry

## 23 Notice of committee meeting

(1) The secretary must give each committee member oral or written notice of a meeting of the committee at least 48 hours, or another period on which the committee members unanimously agree, before the time the meeting is due to commence.
(2) The notice must describe the general nature of the business to be transacted at the meeting.
(3) The only business that may be transacted at the meeting is:
(a) the business described in the notice, and
(b) business that the committee members present at the meeting unanimously agree is urgent business.

## 24 Quorum

(1) The quorum for a meeting of the committee is three committee members.
(2) No business may be transacted by the committee unless a quorum is present.
(3) If a quorum is not present within half an hour of the time the meeting was due to commence, the meeting is adjourned:
(a) to the same place, and
(b) to the same time of the same day in the following week or to a time and date appointed by the committee.
(4) If a quorum is not present within half an hour of the time the adjourned meeting was due to commence, the meeting is dissolved.
(5) If the number of committee members is less than the number required to constitute a quorum for a committee meeting, the committee members may appoint one or more members of the association as committee members to enable the quorum to be constituted.
(6) A committee member appointed under subclause (5) holds office, subject to this constitution, until the next annual general meeting.
(7) This clause does not apply to the filling of a casual vacancy to which clause 18 applies.

## 25 Presiding committee member

(1) The following committee member presides at a meeting of the committee:
(a) the president,
(b) if the president is absent - the vice-president,
(c) if both the president and vice-president are absent - one of the members present at the meeting, as elected by the other members.
(2) The member presiding at the meeting has:
(a) a deliberative vote, and
(b) in the event of an equality of votes - a second or casting vote.

## 26 Voting

A decision supported by a majority of the votes cast at a meeting of the committee or a subcommittee at which a quorum is present is the decision of the committee or subcommittee.

PILATES ASSOCIATION AUSTRALIA INC<br>An association for regulation in the Pilates industry

## 27 Acts valid despite vacancies or defects

(1) Subject to clause 24(1), the committee may act despite there being a casual vacancy in the office of a committee member.
(2) An act done by a committee or subcommittee is not invalidated because of a defect relating to the qualifications or appointment of a member of the committee or subcommittee.

## 28 Transaction of business outside meetings or by telephone or other means

(1) The committee may transact its business by the circulation of papers, including by electronic means, among all committee members.
(2) If the committee transacts business by the circulation of papers, a written resolution, approved in writing by a majority of committee members, is taken to be a decision of the committee made at a meeting of the committee.
(3) The committee may transact its business at a meeting at which one or more committee members participate by telephone or other electronic means, provided a member who speaks on a matter can be heard by the other members.
(4) The member presiding at the meeting and each other member have the same voting rights as they would have at an ordinary meeting of the committee for the purposes of:
(a) the approval of a resolution under subclause (2), or
(b) a meeting held in accordance with subclause (3).
(5) A resolution approved under subclause (2) must be recorded in the minutes of the meetings of the committee.

## Part 4 General meetings of association

## 29 Annual general meetings

(1) The association must hold annual general meetings within:
(a) six months of the last day of the association's financial year, or
(b) the later period allowed or prescribed in accordance with the Act, section 37(2)(b).
(2) Subject to the Act and subclauses (1) and (2), the annual general meeting is to be held at the place and time determined by the committee.
(3) The business that may be transacted at an annual general meeting includes the following:
(a) confirming the minutes of the previous annual general meeting and any special general meetings held since the previous annual general meeting,
(b) receiving reports from the committee on the association's activities during the previous financial year,
(c) electing office-bearers and ordinary committee members,
(d) receiving and considering financial statements or reports required to be submitted to members of the association under the Act.

## PILATES ASSOCIATION AUSTRALIA INC

An association for regulation in the Pilates industry

## 30 Special general meetings

(1) The committee may call a special general meeting whenever the committee thinks fit.
(2) The committee must call a special general meeting if the committee receives a request made by at least $5 \%$ of the total number of members.
(3) The request:
(a) must be in writing, and
(b) must state the purpose of the meeting, and
(c) must be signed by the members making the request, and
(d) may consist of more than one document in a similar form signed by one or more members, and
(e) must be lodged with the secretary, and
(f) may be in electronic form and signed and lodged by electronic means.
(4) If the committee fails to call a special general meeting within one month of the request being lodged, one or more of the members who made the request may call a special general meeting to be held within three months of the date the request was lodged.
(5) A special general meeting held under subclause (4) must be conducted, as far as practicable, in the same way as a general meeting called by the committee.

## 31 Notice of general meeting

(1) The Member Relations Officer must give each member notice of a general meeting:
(a) if a matter to be determined at the meeting requires a special resolution - at least 21 days before the meeting, or
(b) otherwise - at least 14 days before the meeting.
(2) The notice must specify:
(a) the place and time at which the meeting will be held, and
(b) the nature of the business to be transacted at the meeting, and
(c) if a matter to be determined at the meeting requires a special resolution - that a special resolution will be proposed, and
(d) for an annual general meeting - that the meeting to be held is an annual general meeting.
(3) The only business that may be transacted at the meeting is:
(a) the business specified in the notice, and
(b) for an annual general meeting - business referred to in clause 29(3).
(4) A member may give written notice to the secretary of business the member wishes to raise at a general meeting.
(5) If the secretary receives a notice under subclause (4), the secretary must specify the nature of the business in the next notice calling a general meeting.

## PILATES ASSOCIATION AUSTRALIA INC

An association for regulation in the Pilates industry

## 32 Quorum

(1) The quorum for a general meeting is five members of the association entitled to vote under this constitution.
(2) No business may be transacted at a general meeting unless a quorum is present.
(3) If a quorum is not present within half an hour of the time the meeting was due to commence, the meeting:
(a) if called on the request of members - is dissolved, or
(b) otherwise - is adjourned:
(i) to the same time of the same day in the following week, and
(ii) to the same place, unless another place is specified by the member presiding at the meeting at the time of the adjournment or in a written notice given to members at least one day before the adjourned meeting.
(4) If a quorum is not present within half an hour of the time an adjourned meeting was due to commence, but there are at least three members present, the members present constitute a quorum.

## 33 Adjourned meetings

(1) The member presiding at a general meeting may, with the consent of the majority of the members present, adjourn the meeting to another time and place.
(2) The only business that may be transacted at the adjourned meeting is the business remaining from the meeting at which the adjournment took place.
(3) If a meeting is adjourned for at least 14 days, the Member Relations Officer must give each member oral or written notice, at least one day before the adjourned meeting, of:
(a) the time and place at which the adjourned meeting will be held, and
(b) the nature of the business to be transacted at the adjourned meeting.

## 34 Presiding member

(1) The following member presides at a general meeting:
(a) the president,
(b) if the president is absent - the vice-president,
(c) if both the president and vice-president are absent - one of the members present at the meeting, as elected by the other members.
(2) The member presiding at the meeting has:
(a) a deliberative vote, and
(b) in the event of an equality of votes - a second or casting vote.

## 35 Voting

(1) A member is not entitled to vote at a general meeting unless the member:
(a) is at least 18 years of age, and
(b) has paid all money owed by the member to the association.
(2) Each member has one vote, except as provided by clause 34(2)(b).

## PILATES ASSOCIATION AUSTRALIA INC

An association for regulation in the Pilates industry
(3) A question raised at the meeting must be decided by:
(a) a show of hands, or
(b) if clause 38 applies - an appropriate method as determined by the committee, or
(c) a written ballot, but only if:
(i) the member presiding at the meeting moves that the question be decided by ballot, or
(ii) at least five members agree the question should be determined by ballot.
(4) If a question is decided using a method referred to in subclause (3)(a) or (b), either of the following is sufficient evidence that a resolution has been carried, whether unanimously or by a majority, or lost, using the method:
(a) a declaration by the member presiding at the meeting,
(b) an entry in the association's minute book.
(5) A written ballot must be conducted in accordance with the directions of the member presiding.

## 36 Proxy Voting

(1) A member who does not attend a general meeting but is otherwise eligible to vote at that meeting may appoint a proxy to vote on their behalf.
(2) A proxy vote can only be cast by a member who is themself eligible to vote at the general meeting or by the member presiding at the meeting.
(3) A proxy vote can only be cast by a person attending the general meeting.
(4) A proxy can only be appointed using the designated form.
(5) The proxy form may be submitted by post or electronically and must be received by the association by 5 pm one business day prior to the meeting.
(6) Except as provided in subclause (5), a proxy attending the general meeting in person must provide the proxy form to the member presiding at the general meeting prior to any vote taking place.
(7) A proxy form may include voting instructions that direct the proxy on how to vote on some, or all, individual items of business of the meeting.
(8) In the absence of voting instructions on the proxy form concerning an individual item of business, the proxy is entitled to exercise the proxy vote as they see fit.
(9) In the case of a disputed proxy appointment or if it is unclear as to the voting instructions of the member, the member presiding at the meeting has sole discretion to decide on the dispute or voting instructions.

## 37 Postal or electronic ballots

(1) The association may hold a postal or electronic ballot, as determined by the committee, to decide any matter other than an appeal under clause 9.
(2) The ballot must be conducted in accordance with Schedule 2 of the Regulation.

## 38 Transaction of business outside meetings or by telephone or other means

(1) The association may transact its business by the circulation of papers, including by electronic means, among all members of the association.
(2) If the association transacts business by the circulation of papers, a written resolution, approved in writing by a majority of members, is taken to be a decision of the association made at a general meeting.
(3) The association may transact its business at a general meeting at which one or more members participate by telephone or other electronic means, provided a member who speaks on a matter can be heard by the other members.
(4) The member presiding at the meeting and each other member have the same voting rights as they would have at an ordinary meeting of the association for the purposes of:
(a) the approval of a resolution under subclause (2), or
(b) a meeting held in accordance with subclause (3).
(5) A resolution approved under subclause (2) must be recorded in the minutes of the meetings of the association.

## Part 5 Administration

## 39 Change of name, objects or constitution

An application for registration of a change in the association's name, objects or constitution made under the Act, section 10 must be made by:
(a) the public officer, or
(b) a committee member.

## 40 Funds

(1) Subject to a resolution passed by the association, the association's funds may be derived from the following sources only:
(a) the entrance fees and annual subscription fees payable by members,
(b) donations,
(c) other sources as determined by the committee.
(2) Subject to a resolution passed by the association, the association's funds and assets must be used to pursue the association's objects in the way that the committee determines.
(3) As soon as practicable after receiving money, the association must:
(a) deposit the money, without deduction, to the credit of the association's authorised deposit-taking institution account, and
(b) issue a receipt for the amount of money received to the person from whom the money was received.
(4) A cheque or other negotiable instrument must be signed by two authorised signatories.

## 41 Insurance

The association may take out and maintain insurance as appropriate for the association's assets and liabilities.

## PILATES ASSOCIATION AUSTRALIA INC

An association for regulation in the Pilates industry

## 42 Non-profit status

Subject to the Act and the Regulation, the association must not conduct the association's affairs in a way that provides a pecuniary gain for a member of the association.

## 43 Service of notices

(1) For the purposes of this constitution, a notice may be given to or served on a person:
(a) by delivering the notice to the person personally, or
(b) by sending the notice by pre-paid post to the address of the person, or
(c) by sending the notice by electronic transmission to an address specified by the person for giving or serving the notice.
(2) A notice is taken to have been given to or served on a person, unless the contrary is proved:
(a) for a notice given or served personally - on the date on which the notice is received by the person, or
(b) for a notice sent by pre-paid post - on the date on which the notice would have been delivered in the ordinary course of post, or
(c) for a notice sent by electronic transmission:
(i) on the date the notice was sent, or
(ii) if the machine from which the transmission was sent produces a report indicating the notice was sent on a later date - on the later date.

## 44 Custody of records and books

Except as otherwise provided by this constitution, all records, books and other documents relating to the association must be kept in the custody of, or under the control of, the public officer.

## 45 Inspection of records and books

(1) The following documents must be available for inspection, free of charge, by members of the association at a reasonable time:
(a) this constitution,
(b) minutes of general meetings of the association,
(c) records, books and other documents relating to the association.
(2) A member may inspect a document referred to in subclause (1):
(a) in hard copy, or
(b) in electronic form, if available.
(3) A member may obtain a hard copy of a document referred to in subclause (1) on payment of a fee of not more than $\$ 1$, as determined by the committee, for each page copied.
(4) The committee may refuse to allow a member to inspect or obtain a copy of a document under this clause:
(a) that relates to confidential, personal, commercial, employment or legal matters, or
(b) if the committee considers it would be prejudicial to the interests of the association for the member to do so.

## PILATES ASSOCIATION AUSTRALIA INC

An association for regulation in the Pilates industry

## 46 Financial year

The association's financial year is:
(a) the period commencing on the date of incorporation of the association and ending on the following 30 June, and
(b) each period of 12 months after the expiration of the previous financial year, commencing on 1 July and ending on the following 30 June.

## 47 Distribution of property on winding up

(1) Subject to the Act and the Regulation, in a winding up of the association, the surplus property of the association must be transferred to another organisation:
(a) with similar objects, and
(b) which is not carried on for the profit or gain of the organisation's members.
(2) In this clause:
surplus property has the same meaning as in the Act, section 65.

